

ASSOCIATED BUILDERS AND CONTRACTORS OF INDIANA/KENTUCKY

Built on Merit, Performance, Integrity

WHAT IS MERIT SHOP?

Associated Builders and Contractors of Indiana/Kentucky (ABC) is the only construction management association devoted exclusive to promoting and defending the open or "merit" shop form of construction. ABC and its members firmly believe in the principles of free enterprise and your right to manage. Our businesses are merit shop, which means:

- We believe in Merit Pay
Paying employees based on skill, ability, and merit
- We believe in Merit Promotion
Promoting based on the merit of skills, ability, and motivation or leadership duties
- We believe in Free Enterprise
Open and fair competition for securing contracts and/or jobs: not allowing favoritism or group membership as selection criteria.

ABC is a joint effort. Just like a typical jobsite, it takes all parties, general contractors, specialty contractors, suppliers, and professional associates to be committed to economy, efficiency, and quality. All of these parties unite under the banner of ABC and free enterprise to make up the most exciting and effective construction association in Indiana, Kentucky, and around the country.

ABC is the only national construction association devoted exclusively to promoting and defending the open, "merit" shop form of construction. ABC works full-time in Washington, D.C. and 70 local offices across the country to foster a business climate in which all firms can work together in harmony. ABC and its members firmly believe in the principles of free enterprise and your right to manage. We also believe your employees have a right to achieve in proportion to their skills, energy, and dedication to the success of your company.

